

CONTRACT FOR CARE SERVICES

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The following is a contract betweenhereinafter known as 'the Client' of andhereinafter known as 'the Carer' of

Commencement of Assignment

The position of Carer will start on

Carer's Obligations and Services

The Carer will provide services as a professional Carer and/or Companion for the Client and undertake these duties at an appropriate level of skill and experience to meet the Client's needs. At times, the Carer may have to delegate services to a suitably qualified and experienced person if the Carer is unable to perform services due to holidays or sickness. This delegation will be subject to the Client's or Representative's approval.

Self-Employed Status and Insurance

The Carer will be classed as self-employed and be responsible for all taxes and National Insurance incurred under this contract and nothing in this agreement will render the Carer as an employee of the Client. The Carer will also be in possession of a current DBS clearance certificate which will be provided on request.

Duties

The Carer's duties will be flexible dependent on Client's needs and can include :

- Housekeeping - including shopping, preparing and cooking meals, laundry, light cleaning, home administration and pet care
- Driving/Companionship - accompanying Client on social events, outings, medical appointments and daily activities at Client's and/or Carer's discretion
- Care - assisting with mobility, medication, bathing/dressing and personal care

- Liaison with MDT and all stakeholders involved with client.
- Supporting engagement in leisure interests and taking a whole-person approach to the client's wellbeing

Working Day

The normal working day will be considered to be a maximum of 14 hours, inclusive of a 2-3 hour break. Any additional hours over and above this, will be charged at an hourly rate of £10/hour or time in lieu offered. Please note that breaks are considered as 'free' time and the carer is entitled to vacate the place of work for the agreed period.

Remuneration

The agreed daily rate for the Carer's service is £...../day and the agreed rate for bank holidays (per UK statute) will be £...../day (double daily rate). Any night calls

(10pm - 7am) will be charged at £...../call (maximum of 4 calls/night).

Payment To Carer

Payment for care services is to be made immediately on receipt of an invoice (if requested) on a weekly basis by bank transfer into the Carer's bank account.

Expenses

Expenses incurred by the Carer on behalf of the Client will be reimbursed in cash upon presentation of a valid receipt.

Accommodation

The Carer will be provided with comfortable, individual accommodation with access to a bathroom and television for the Carer's sole use as well as internet connectivity.

Food And Board

All meals for the Carer are to be provided in the household budget, respecting dietary requirements and paid for by the Client - any special, 'luxury' or difficult to acquire items are to be paid for by the Carer.

Accompanying Client On Outings

In the event that the Client requests the Carer to accompany them for drinks/meals out, theatre visits, functions, trips away etc. all expenses must be met by the Client.

Use Of Carer's Vehicle

If a car is not provided by the Client for the Carer's use for work related purposes, a mileage fee of 45p/mile will be charged to cover the use of the Carer's vehicle. In this case, business vehicle insurance must be covered and paid for by the Carer.

Holidays

Holiday dates required by the Carer must be agreed in advance. If the Client requires to take their own personal holidays, this must also be agreed in advance with the Carer.

Hospital Stays/Permanent Admittance Into Residential Care

The Carer must be paid the normal daily rate for any hospital stays deemed necessary for the Client (hospital visits by the Carer to be arranged). Alternatively, if the Client is admitted long-term or permanently into residential care or similar and the Carer's role is no longer needed, 14 days full pay in lieu will be charged to enable the Carer sufficient time to find further work.

Confidentiality

The Carer may have access to and be entrusted to confidential information relating to health, care needs, finances, private and family business. The Carer will treat all such information as highly confidential, both during the term of this Contract and at all times thereafter. Under no circumstances will the Carer divulge any information obtained during the assignment to any other person.

Contract Re-evaluation

The terms and conditions of this contract may be re-evaluated annually. At any other time, either party can request a re-evaluation if there is a significant change in the medical condition of the Client or a change to the Care Plan is considered necessary. All changes must be agreed upon and signed by both parties to indicate their acceptance.

Termination Of Agreement

This agreement can be terminated with 30 days written notice by either party to enable both the Carer and the Client to make alternative care arrangements, or payment can be made in lieu of notice. The Carer will not be entitled to any notice if dismissed for reasons of gross misconduct.

Death Of Client

The Carer will be entitled to 14 days pay in lieu upon death of the Client.

DECLARATION

The Client and the Carer agree to the conditions of this contract and accepts the terms by signing below.

SIGNED -

(Client or Representative)

PRINT NAME -

SIGNED -

(Carer)

PRINT NAME -

DATE -

Pricing Structure

Live in care and daily rates

The following are general guidelines for services I provide, however all of the work I do can be described as bespoke since it is styled to suit the client/s.

- The hourly rate is £12 per hr. To make 24 hour care effective it is at a much discounted rate to make it affordable and to reflect the offset of items such as food, paid travel, if that is applicable. It also reflects whether the night element is a 'wakeful night' (several interruptions) or a 'sleep in night'
- 24 hour care is charged from whatever the start time of the first day is until the same time the following day @ £125 per 24 hour period
- A waking night is a full night staying awake at all times and is not followed by working at all the next day and is charged depending on the start and finish times.
- I do not generally charge for night calls, especially if they are multiple. I aim to replace the sleep in order to provide a safe service

- For a 12 hour day the actual cost charged at my daily rate of £12 p/h would be £144. To make this affordable a daily flat rate of £100 for eight hours and over (not exceeding 10 hours) is charged which includes travel. Anything under eight hours is charged at £12 p/h plus travel.
- Other units of time are by arrangement- price on application (poa)